Voting results and resolutions of the Annual Ordinary General Meeting of 26-6-2025

On 26-6-2026, the Annual Ordinary General Meeting of the Company's Shareholders was held, in which 8 shareholders representing 75.090.827 shares and voting rights, i.e. 86,57% of the total number of shares, participated and therefore the General Meeting was legally quorate for the discussion and decision-making on all items on the agenda.

The General Meeting with the above quorum adopted the following resolutions:

1.Submission and approval of the Annual Financial Statements of the Company for the fiscal year 2025 (1.1.2025 - 31.12.2025) on a consolidated and non-consolidated basis, including the Sustainability Report in accordance with Law 5164/2024, the statements of the representatives of the Board of Directors provided for in Art. 4 of law 3556/2007, the Corporate Governance Statement pursuant to Law 4548/2018 and Law 4706/2020, as well as the relevant Reports of the Board of Directors and the Auditors.

The General Meeting unanimously approved the Annual Financial Report for the Company's fiscal year 01/01/2025 - 31/12/2025, which includes the Company's Annual Financial Statements for the fiscal year 2025 (1.1.2025 - 31.12.2025) on a consolidated and non-consolidated basis, including the Sustainability Report in accordance with Law 5164/2024, the statements of the representatives of the Board of Directors provided for in Art. 4 of law 3556/2007, the Corporate Governance Statement pursuant to Law 4548/2018 and Law 4706/2020, as well as the relevant Reports of the Board of Directors and the Auditors, as approved by the Board of Directors on 30-4-2026.

APPROVED BY 75.090.827 SHARES 100%

AGAINST	-	SHARES	0%
ABSTAIN	-	SHARES	0%

2. Approval of the overall management of the Company by the Board of Directors for the fiscal year 2025 in accordance with article 108 of Law 4548/2018.

The General Meeting approved by majority vote the overall management of the Company conducted by the Board of Directors for the Annual Financial Statements and the operations of the Company for the fiscal year 01/01/2025 - 31/12/2025.

APPROVED BY	75.063.327	SHARES	99,963%
AGAINST	27.500	SHARES	0,037%
ABSTAIN	0	SHARES	0%

3. Release the Statutory Auditor from any liability for compensation for the fiscal year 2025.

The General Meeting unanimously released the Statutory Auditor from any liability for compensation for the Annual Financial Statements and the activities for the fiscal year 01/01/2025 - 31/12/2025.

APPROVED BY	75.090.827	SHARES	100%
AGAINST	-	SHARES	0%
ABSTAIN	-	SHARES	0%

4. Approval of the remuneration of members of the Board of Directors and members of the Audit Committee for fiscal year 2025 and pre-approval of the remuneration of members of the Board of Directors and the Audit Committee for fiscal year 2026.

The General Meeting approved by majority vote the remuneration of the members of the Board of Directors for their services rendered to the Company in fiscal year 2025

and pre-approved the remuneration of the members of the Board of Directors for fiscal year 2026.

Furthermore, the General Meeting approved by majority vote the remuneration of the members of the Audit Committee for the fiscal year 2025 and pre-approved the remuneration of the members of the Audit Committee for the fiscal year 2026.

APPROVED BY	75.063.327	SHARES	99,963%
AGAINST	27.500	SHARES	0,037%
ABSTAIN	-	SHARES	0%

5. Approval of the Statutory Auditor's fees for the regular and tax audit for fiscal year 2025.

The General Meeting unanimously approved the fee of the auditing company "Grant Thornton SA, Chartered Accountants and Business Consultants", SOEL number 127, for the regular and tax audit of the Company's fiscal year (01/01/2025-31/12/2025).

APPROVED BY	75.090.827	SHARES 100%
AGAINST	-	SHARES 0%
ABSTAIN	-	SHARES 0%

6. Election of an audit firm for the regular and tax audit for the fiscal year 2026 and determination of its fees.

The General Meeting unanimously elected, taking into account the recommendation of the Audit Committee to the Board of Directors, the audit firm "Grant Thornton SA, Chartered Accountants and Business Consultants" with number SOEL 127, for the Corporate Year 01/01/2026 - 31/12/2026.

Subsequently, the General Meeting unanimously pre-approved the fees of the auditing company "Grant Thornton SA, Chartered Accountants and Business Consultants" with the number SOEL 127, for the regular and tax audit for the Corporate Year (01/01/2026-31/12/2026).

APPROVED BY	75.090.827	SHARES 100%
AGAINST	-	SHARES 0%
ABSTAIN	-	SHARES 0%

7. Appointment of an audit firm for the (limited) assurance on the Sustainability Report for the Corporate Fiscal Year 2026.

The General Meeting unanimously elected, taking into account the recommendation of the Audit Committee to the Board of Directors, the audit firm "Grant Thornton SA" with number SOEL 127, for the (limited) assurance on the Sustainability Report for the fiscal year 2026.

Subsequently, the General Meeting unanimously pre-approved the fees of the auditing company "Grant Thornton SA, Chartered Accountants and Business Consultants" with the number SOEL 127, for the (limited) assurance on the Sustainability Report for the fiscal year 2026.

APPROVED BY	75.090.827	SHARES 100%
AGAINST	-	SHARES 0%
ABSTAIN	-	SHARES 0%

8. Submission to the Ordinary General Meeting of Shareholders of the Remuneration Report of the members of the Board of Directors for the fiscal year 1/1/2025- 31/12/2025 in accordance with article 112 par. 3 of Law 4548/2018.

In the eighth (8th) item of the Agenda, the report on the remuneration of the members of the Board of Directors for the financial year 1/1/2025-31/12/2025 pursuant to article 112 par. 3 of Law No. 4548/2018 and advisory vote.

APPROVED BY	75.063.327	SHARES 99,963%
AGAINST	27.500	SHARES 0,037%
ABSTAIN	-	SHARES 0%

9. Submission to the Ordinary General Meeting of the Annual Report of the Audit Committee for the fiscal year 2025, in accordance with the provisions of article 44, para. 1 of Law 4449/2017, as replaced by article 74 para. 4 of Law 4706/2020.

In the ninth (9th) item of the Agenda, the annual report of the Audit Committee's activities was submitted to the Ordinary General Meeting in accordance with the provisions of Article 74 of Law 4706/2020, on which no comments were made. Item 9th is of an informative nature and is not put to a vote.

10. Submission of the Report of the independent non-executive members of the Board of Directors in accordance with the provision of Article 9 para. 5 of Law 4706/2020.

In the tenth (10th) item of the Agenda, the Report of the independent non-executive members of the Board of Directors dated 21-5-2026 was submitted to the General Meeting in accordance with the provision of Article 9, Para. 5 of Law 4706/2020.

The 10th item is a notice to the General Meeting and is not put to a vote.

11. Approval of the Revision of the Remuneration Policy of the members of the Board of Directors and the Chief Managing Director pursuant to article 110 of Law no. 4548/2018.

In the eleventh (11th) item of the Agenda, the General Assembly approved by majority vote the Revision of the Remuneration Policy of the members of the Board of Directors and the Chief Managing Director pursuant to article 110 of Law 4548/2018.

APPROVED BY	43.425.567	SHARES 57,831%
AGAINST	31.665.260	SHARES 42,169%
ABSTAIN	-	SHARES 0%

12. Election of members of the new Board of Directors and appointment of independent non-executive members.

In the twelfth (12th) item of the Agenda, the General Meeting unanimously elected a nine-member Board of Directors with a three-year term of office and appointed its independent non-executive members as follows:

1. Vasili Apostolopoulos of Georgios, Executive Member
2. Christo Apostolopoulos of Georgios, Executive Member
3. George Apostolopoulos of Vasileios, Executive Member
4. Athanasios Askitis of Evangelos, Independent Non-Executive Member
5. Georgios Zerdilas of Charalambos, Executive Member.
6. Kalliopi Zisopoulou of Nikolaos, Executive Member
7. Maria Risva of Sofocles, Independent Non-Executive Member
8. Vasiliki Meggou of Ioannis, Independent Non-Executive Member and
9. Nikolaos Koritsas of Christos, Non-Executive Member

The decision was taken unanimously following the vote, pursuant to, as per Article 18 par. 1 of the law 4706/2020, as in force, relevant recommendation dated 04.06.2026 of the Board of Directors of the Company to the Annual General Meeting of the Company's Shareholders and the proposal of the Remuneration and Nominations Committee of 03.06.2026, and after the fulfilment of the criteria of individual and collective suitability and reliability of the members, in accordance with article 3 of the law 4706/2020, as amended, and the approved Eligibility Policy of the Company, as well as the requirements of Articles 3Aand 5 of Law 4706/2020, as applicable, on the sufficient gender representation and the total number of independent non-executive members of the Board of Directors of the Company, respectively, i.e. the legal composition of the Board of Directors, and that there are no impediments or incompatibilities in the person of the elected members with regard to the relevant provisions of the legal framework of corporate governance, including the Corporate Governance Code (Greek Corporate Governance Code issued by the Hellenic Chamber of Commerce and Industry on June 2021) applied by the Company, the Company's Operating Regulations and the Company's approved Eligibility Policy.

Furthermore, it has been certified that in the person of each of the aforementioned independent non-executive members of the Board of Directors appointed by the Ordinary General Meeting of the Company's Shareholders, namely Messrs. a) Athanasios Askitis b) Maria Risva and c) Vasiliki Meggou, apply the independence criteria provided for in article 9 par. 1 and 2 of law 4706/2020, as applicable.

The term of office of the Members of the new Board of Directors of the Company is, according to article 19 par. 4 of the Company's Articles of Association a period of three years, which shall be extended in accordance with the provisions of Article 85, paragraph 1, c of Law 4548/2018, as in force and article 19 par. 4 of the Company's Articles of Association, until the expiration of the deadline within which the next ordinary General Meeting must be convened and until the relevant decision is taken.

APPROVED BY	75.090.827	SHARES 100%
AGAINST	-	SHARES 0%
ABSTAIN	-	SHARES 0%

13. Appointment of members of the Audit Committee in accordance with article 44 of Law No. 4449/2017.

In the thirteenth (13th) item of the Agenda, the General Assembly unanimously appointed the members of the Audit Committee, with a three-year term of office, coinciding with the term of office of the Board of Directors, as an independent (mixed) Committee, in accordance with article 44 of Law 4449/2017, as in force, and article 20 par. 5 of the Company's Articles of Association and which will be composed of the following persons:

- Agisilaos Panagakos, non-member of the Board of Directors.
- Maria Risva, Independent non-executive member of the Board of Directors.
- Panayiotis Katsichtis, non-member of the Board of Directors.

The decision was taken following the relevant recommendation of the Board of Directors of the Company dated 04.06.2026, to the Ordinary General Meeting of the

Company's Shareholders, in accordance with the proposal of the Remuneration and Nominations Committee of 03.06.2026, and after having considered that the composition of the Audit Committee is in accordance with the provisions of article 44 of Law 4449/2017 as in force, provided that the members of the Audit Committee as a whole have a proven and sufficient knowledge of the sector in which the Company operates, while the majority of its members (i.e. two of the three members, Mr. Agisilaos Panagakos and Maria Risva) fully meet the criteria and conditions of independence set forth in article 9 of Law 4706/2020. Mr. Agisilaos Panagakos, one of the members, has sufficient knowledge and experience in accounting matters. The Chairman of the Audit Committee will be determined by the members of the Committee at the constituent meeting of the Committee.

APPROVED BY	75.090.827	SHARES 100%
AGAINST	-	SHARES 0%
ABSTAIN	-	SHARES 0%

14. Miscellaneous announcements.

Under the fourteenth (14th) item on the agenda, the General Assembly had no announcements for discussion.

Maroussi, 26 June 2026

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