NOTICE TO SHAREHOLDERS

-ACCORDING TO ARTICLES 18 PAR. 1 & 9 OF LAW 4706/2020-

PROPOSAL OF THE BOARD OF DIRECTORS

OF THE COMPANY "ATHENS MEDICAL CENTER S.A."

TO THE ANNUAL REGULAR GENERAL MEETING OF SHAREHOLDERS OF 27-6-2025

FOR THE CANDIDATE MEMBERS OF THE BOARD OF DIRECTORS AND OF COMMITTEES

Extension of the term of office of Board Members

The Board of Directors, in view of the imminent expiry of its term of office on 16-6-2025, informs the shareholders that the company *continues to be bound by the Board of Directors elected by the Regular General Meeting of* ***17-6-2022****, as in force after the resolutions of 18-9-2023, 19-7-2024, 18-3-2025 and 29-4-2025 of the Board of Directors on the appointment of its representatives, as registered, announced and in force (GEMI announcements no. 3051958/28-9-2023, 3328860/12-8-2024, 3600196/10-4-2025 and 3625959/23-5-2025 respectively), whose three-year term of office, set to expire* ***on 16-6-2025****, is extended - by law, and in particular according to Article 85 of Law 4548/2018 - until the forthcoming Annual Regular General Meeting of* ***27-6-2025****, for the election of a new Board of Directors, and until the relevant decision is taken.*

Presentation of Candidates for Board Members

Subsequently - and following the proposal of the Remuneration and Nominations Committee of 4-6-2025 - the Board of Directors recommends to the upcoming Annual Regular General Meeting of shareholders in accordance with articles 18 par.1 & 9 of the law. 4706/2020, the **re-election** of the present nine-member Board of Directors with a three-year term of office, which will consist of the following persons:

1. George Apostolopoulos of Vasileios, businessman
2. Christo Apostolopoulos of George, economist
3. Vassili Apostolopoulos of George, economist
4. Georgios Zerdilas, Haralambos, economist
5. Georgios Boutsioukos of Spyridon, business executive
6 . Athanasios Askitis of Evangelos, Doctor of Psychiatry, University of Athens
7. Alexandra Mikroulea of Pericles, Professor of Commercial Law, University of Athens, Greece
8. Vasiliki Meggou of Ioannis, Lawyer and
9. Nikolaos Koritsas of Christos, Lawyer.

The detailed CVs of the above persons have been made available to shareholders and the investing public through the Company's website www.iatriko.gr.

Of the above executive members, the following are proposed as executive members: George Apostolopoulos, Christo Apostolopoulos, Vassili Apostolopoulos, Georgios Zerdilas and Georgios Boutsioukos, who have been continuously participating in the Board of Directors and have been in charge of the daily corporate operations for many consecutive years and are excellent experts in the company's business and have gained significant experience to ensure the success of the company's and the Group's objectives.
In particular, Mr. George Apostolopoulos offers his services daily from his position as President of the company, since its establishment, as its founder, realizing his vision to reverse the wave of outflow of Greeks abroad and making the company a leader in the field of health care services, attracting fully qualified medical and nursing staff and equipping its hospitals with the most modern medical technology equipment.

The Board of Directors confirms that the candidate members of the Board of Directors meet the eligibility criteria according to article 3 of Law 4706/2020, as amended by Law 5178/2025 and in force - and the Suitability Policy, revised pursuant to the Board of Directors' Resolution of 5-6-2025 - and submitted for approval to the Regular General Meeting of Shareholders to be held on 27-6-

2025 and effective from the date of its approval, in particular, the adequacy of knowledge and skills, the guarantees of morality and reputation, the absence of conflicts of interest, independence of judgement and the availability of sufficient time, but also the criteria of sufficient gender representation - given that the entry into force of the new relevant provision (sufficient gender representation) has been set for 30-6-2026 - and the total number of independent non-executive directors on the Board of Directors (in the proportion of 1/3).

Mr. Athanasios Askitis, Alexandra Mikroulea, Vasiliki Meggou and Nikolaos Koritsas have been serving the Company for many years as non-executive members of the Board of Directors, contributing effectively to the successful course of the Company.

Furthermore, the Board of Directors certifies that the nominees proposed by the Remuneration and Nomination Committee as independent non-executive members of the Board of Directors, namely: a) Athanasios Askitis b) Alexandra Mikroulea and c) Vasiliki Meggou, meet the independence criteria provided for in article 9 par. 1 and 2 of the law 4706/2020, as in force. Specifically, it is certified that they are independent third parties since they do not directly or indirectly hold a percentage of voting rights exceeding zero point five percent (0.5%) of the share capital of the company and are free from financial, business, family or other types of dependency relationships that may influence their decisions and their independent and objective judgment, they are not subject to any impediments or incompatibilities under the provisions of the relevant legislative framework, thus they fulfil the criteria of independence set out in paragraphs 1 and 2 of Article 9 of Law No. 4706/2020.

Therefore, they are nominated as candidate Board members, maintaining their current positions on the Board of Directors.

Presentation of candidate members of the Remuneration and Nominations Committee.

The Remuneration and Nominations Committee is a unified committee as specified in Articles 10, 11 and 12 of Law 4706/2020, responsible for identifying suitable persons to become members of the Board of Directors and for making recommendations to the Board of Directors regarding the remuneration policy of the members of the Board of Directors, the Company's executives and the Head of Internal Audit. This committee is not an instrument of the Company, but assists the Board of Directors by making recommendations to it regarding decisions on these matters, but may assume specific responsibilities as determined by the Board of Directors. The Committee is composed of three (3) non-executive members of the Board of Directors with a three-year term of office. At least two (2) of the members of the Committee shall be independent. Membership in the Committee does not preclude the possibility of serving on other committees of the Company. The work of the Committee may be assisted by persons who are not members of the Board of Directors. According to the relevant decision of the Board of Directors dated 15/7/2021, the composition of the Remuneration and Nomination Committee is as follows. 1. Athanasios Askitis of Evangelos, Independent Non-Executive Board Member – President of the Remuneration and Nominations Committee. 2. Vasiliki Meggou of Ioannis, Independent Non-Executive Board Member - Member of the Remuneration and Nominations Committee. 3. Nikolaos Koritsas of Christos, Non-Executive Member of the Board of Directors - Member of the Remuneration and Nominations Committee , the above mentioned persons are nominated as candidate members, maintaining the positions they have held so far in the Remuneration and Nominations Committee.

Presentation of candidate members of the Audit Committee.

In view of the election of a new Board of Directors, the Board of Directors, taking into account the proposal of the Remuneration and Nominations Committee dated 4-6-2025, recommends to the forthcoming Regular General Meeting of Shareholders the re-election of the members of the Audit Committee, with a three-year term of office coinciding with the term of office of the Board of Directors, as an independent (joint) Committee, in accordance with the provisions of article 44 of Law 4449/2017 as replaced by Article 74 of Law

4706/2020 on corporate governance, which will consist of the following persons:

1. Agisilaos Panagakos, Business Consultant,
2. Alexandra Mikroulea, independent member of the board, Professor of Commercial Law at the University of Athens and
3. Panagiotis Katsichtis, Economist.

The detailed biographies of the above persons have been made available to shareholders and the investing public through the Company's website www.iatriko.gr.

As to its structure, the above proposed Audit Committee will be an independent committee, i.e. a separate committee independent from any body of the company, since out of its three members only Ms Alexandra Mikroulea will be a member of the Board of Directors, independent.

Furthermore, the above proposed composition of the Audit Committee is in line with the independence obligations of Law 4706/2020.

In addition, as regards its staffing, the candidate members of the audit committee as a whole have a proven and sufficient knowledge of the health care services sector in which the company operates. Mr. Agesilaos Panagakos and Mr. Panayiotis Katsichtis have sufficient knowledge in accounting and auditing (international standards), due to their long-time related professional activity, in order for the Audit Committee to be able to implement the responsibilities and obligations set forth in article 44 of Law 4449/2017 as in force.

In particular, the Board of Directors has verified that the proposed composition of the Audit Committee is in accordance with the provisions of article 44 of Law no. 4449/2017 as in force, since its members as a whole have proven sufficient knowledge in the health sector in which the Company operates, while the majority of its candidate members (i.e. two of the three members, Mr. Agesilaos Panagakos and Alexandra Mikroulea) fully meet the criteria and conditions of independence set by article 9 of the Law. 4706/2020. Mr. Agesilaos Panagakos, who does not have a dependency relationship with the company, as this relationship is defined by paragraphs 1 and 2 of article 9 of Law 4706/2020, has sufficient knowledge and experience in accounting matters.

Maroussi, June 5th 2025

The Board of Directors