ATHENS MEDICAL CENTER S.A.

S.A. Registry No 13782/06/B/86/06

GEMI No. 356301000

Invitation to the Shareholders of the Societe Anonyme

under the name

ATHENS MEDICAL CENTER S.A.

to the Annual Regular General Meeting

Following the decision of the Company's Board of Directors on 5th June 2025, the Shareholders of the societe anonyme under the name **"ATHENS MEDICAL CENTER S.A."** are invited according to the applicable L. 4548/2018 "On the Reformation of the Law Regarding Societe Anonyme" and the Articles of Association of the Company, to the Annual Regular General Meeting that will take place on Friday 27th June 2025 at 11:00 a.m. in the Company's offices (Meeting Room, building E') in Maroussi, Attica, on 1, Distomou Street, in order to discuss and decide on the following issues of the agenda:

1.Submission and approval of the Company's Annual Financial Statements for the fiscal year 2024 (January 1, 2024 – December 31, 2024) on a consolidated and non-consolidated basis, including the Sustainability Report in accordance with Law 5164/2024, the statements of the representatives of the Board of Directors provided for in Article 4 of Law 3556/2007, the Corporate Governance Statement in accordance with Law 4548/2018 and Law 4706/2020, as well as the relevant Reports of the Board of Directors and the Certified Auditors.

2. Approval of the overall management of the Company by the Board of Directors during the fiscal year 2024, according to article 108 of Law 4548/2018.

3. Release of the Auditor of any liability for damages during the fiscal year 2024.

4. Approval of remuneration for the members of the Board of Directors as well as the members of the Audit Committee for the fiscal year 2024 and pre-approval of the remuneration of the Board of Directors as well as the members of the Audit Committee for the fiscal year 2025.

5. Approval of the Auditor's remuneration for the regular and tax audit of the fiscal year 2024.
6. Election of an auditing company for the regular and tax audit for the fiscal year 2025. Determination of remuneration.
7. Election of an auditing company for the (limited) assurance on the Sustainability Report for the fiscal year 2025.
8. Submission to the general assembly of the Earnings Report of the members of the Board of Directors for the fiscal year 2024 in accordance with article 112 par. 3 of Law 4548/2018.
9. Submission to the general assembly of the annual Activity Report of the Audit Committee for the fiscal year 2024 in accordance with article 44 par. 1 of Law 4449/2017, as modified by article 74 of Law 4706/2020.
10. Submission of the Report of the Independent non-executive members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.
11. Approval of the revision of the Remuneration Policy for the members of the Board of Directors and the General Manager in accordance with article 110 of Law 4548/2028.
12. Approval of the revision of the Eligibility Policy of the members of the Board of Directors in accordance with article 3 of Law 4706/2020.
13. Election of new members of the Board of Directors due to the expiry of their term of office and appointment of independent non-executive members.
14. Appointment of members of the Audit Committee in accordance with Article 44 of Law 4449/2017.
15. Expansion of the Company's purpose. Amendment of Article 2 of the Company's Articles of Association and codification.
16. Miscellaneous Announcements.

Furthermore, according to the same decision of the Board of Directors mentioned above, in case the required by the Law and the Articles of Association quorum will not be achieved on June 27th 2025, the General Meeting will be held again as a Repeat Meeting on Friday 4th July 2025, at 11:00, in the Company's offices (Meeting Room, Building E') in Maroussi, Attica, on 1, Distomou Street.

Please note that a new invitation for the possible repeat meeting will not be published, according to article 130 paragraph 2 of the L. 4548/2018, as currently in force. The issues of the Agenda of any Repeat General Meeting will be the ones mentioned above, with the exception of the issues on which a decision could be made.

According to article 121 paragraph 4 of the L. 4548/2018, the Board of Directors informs the Company's shareholders of the following:

A. THE RIGHT TO ATTEND THE GENERAL MEETING AND THE RIGHT TO VOTE.

Whoever appears to be a shareholder of the Company in the registry of Dematerialised Securities System (D.S.S.), of the company "Hellenic Central Securities Depository" (ATHEXCSD) or those identified as such through registered intermediaries or other intermediaries, in line with the legislative provisions (L. 4548/2018, L. 4706/2020 and Regulation (EU) 2018/1212) as well as the Rulebook of the Hellenic Central Securities Depository, has the right to attend the Regular General Meeting on 27th June 2025 and exercise his right to vote. The capacity of the shareholder is proved by any means and in any case until the commencement of the General Assembly with the records of the Dematerialized Securities System ("DSS") or through the intermediaries in line with the above provisions. Shareholders may participate in the Ordinary General Meeting through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212, which are provided by the intermediary, except if the General Meeting refuses said participation for good reason justifying this refusal in accordance with the applicable provisions (art. 19 par.1 L. 4569/2018, art. 124 of L. 4548/2018).

The shareholder's capacity must exist on 22nd June 2025 ("Record Date"), i.e. on the beginning of the fifth (5th) day prior to the Regular General Meeting of 27th June 2025.

In relation to the possible Repeat General Meeting of 4th July 2025, the shareholder's capacity must also exist at the beginning of 22nd June 2025 ("Record Date"), i.e. the fifth (5th) day prior to the date of the General Meeting

(article 124 paragraph 6 of the L. 4548/2018), taking into consideration that the day of the repeat meeting is not further than thirty (30) days from the initial date. It is noted that the exercise of the aforementioned rights (right to attend and right to vote) does not require the block of the shareholder's shares nor the compliance with any other relevant procedure, which limits the ability to sell or transfer shares for the time period between the Record Date and the date of the Regular General Meeting.

B. PROCEDURE FOR THE ATTENDANCE AND VOTING THROUGH PROXIES.

Every shareholder attends the Regular General Meeting and votes either in person or through proxies. Each shareholder may appoint up to three (3) proxies. Legal entities participate in the Regular General Meeting by appointing up to three (3) persons as their representatives. However, if the shareholder holds Company's shares that appear in more than one securities' accounts, this limitation does not prevent the shareholder in question from appointing different proxies for the shares that appear in each securities account in relation to the Regular General Meeting. A proxy that acts for more shareholders may vote differently for every shareholder.

The Proxy shall vote in accordance with the instructions of the Shareholder, if any, and shall be required to file the voting instructions for at least one (1) year from the General Meeting or in case of adjournment, from the last repetitive Meeting, when the proxy was used. Non-compliance of the Proxy with the received instructions does not affect the validity of the decisions of the General Meeting, even if the Proxy's vote was decisive in taking them. The provisions of Article 128 paragraphs 4 and 5 of Law 4548/2018 apply to the appointment and revocation or replacement of the proxy and the obligations of the shareholder's proxy.

The Company's Articles of Association do not provide for the possibility of the shareholders' attendance of the Regular General Meeting through electronic means, without their natural presence at the place of the General Meeting, nor does it provide for the possibility of distance voting either through electronic means or through mail, and it also does not provide for the possibility of

appointing and recalling a proxy through electronic means as provided for by article 125 of the Law 4548/2018.

Authorization granting forms for the appointment of a proxy will be available for the shareholders:

a) in written form at the company's offices (1 Sarantaporou Street, Maroussi, 2nd Floor, tel. 2106862454) and

b) in electronic form on the Company's website (www.iatriko.gr).

The aforementioned form, completed and signed, must be submitted to the Company, at the address mentioned under (a) or must be sent by e-mail to the address metox@iatriko.gr, at least two (2) days prior to the Regular General Meeting.

The proxy is obliged to disclose to the Company before the commencement of the Regular General Meeting every specific fact, which could be useful to shareholders in order to evaluate the risk of the proxy serving interests other than the shareholder's interests.

Conflict of interest may arise mainly in cases when the proxy is: a) a shareholder that exercises the control of the Company or another legal entity or an entity controlled by that shareholder, b) a member of the Board of Directors or of the general management team of the Company or of a shareholder controlling the Company, or of another legal entity or of an entity controlled by a shareholder controlling the Company, c) an employee or certified auditor of the Company or of a shareholder controlling the Company, or of another legal entity or of an entity controlled by a shareholder controlling the Company d) the spouse or a relative of first degree of one of the persons mentioned in cases (a) to (c).

C. SHAREHOLDERS' MINORITY RIGHTS PROVIDED FOR IN PARAGRAPHS 2,3,6 AND 7 OF ARTICLE 141 OF THE L. 4548/2018

In view of the Regular General Meeting of the Shareholders of the Company on 27th June 2025, detailed information on the rights of the Shareholders under paragraphs 2, 3, 6 and 7 of article 141 of Law 4548/2018 is given below.

a) Upon request of shareholders representing 1/20 of the paid-up share capital, the Board of Directors of the Company is obliged to register additional issues in the agenda of the Regular General Meeting, if the relevant request is

submitted to the Board of Directors until the 12th of June 2025, i.e. at least fifteen (15) days prior to the Regular General Meeting. The request for the inclusion of additional issues in the agenda is accompanied by a reasoning or by a draft of the decision under approval by the Regular General Meeting; the revised agenda is published in the same way as the previous agenda, on the 14th of June 2025, i.e. at least thirteen (13) days prior to the date of the Regular General Meeting and at the same time it becomes available for the shareholders on the Company's website, along with the reasoning or the draft of the decision already submitted by the shareholders according to the provision of article 141 par. 4 of L. 4548/2018.

b) Upon request of shareholders representing 1/20 of the paid-up share capital, the Board of Directors, according to the provisions of article 123 par. 3 of L. 4548/2018, makes available to the shareholders the latest by the 21st of June 2025 i.e. at least six (6) days prior to the General Meeting, drafts of the decisions on issues that have been included in the initial or the revised agenda, if the relevant request is submitted to the Board of Directors by the 20th of June 2025, i.e. at least seven (7) days prior to the date of the Regular General Meeting.

c) Upon request of any shareholder submitted to the Company until the 21st of June 2025, i.e. at least five (5) full days prior to the Regular General Meeting, the Board of Directors is obliged to provide the General Meeting with the requested specific information on the Company's affairs, to the extent that this information is useful for the real evaluation of the issues of the agenda. The Board of Directors can deny the provision of information due to substantial reasons that are reported in the minutes. The Board of Directors can give a single unified answer to applications of shareholders with the same content. There is no obligation to provide information, when the relevant information is already available on the Company's website, especially in the form of questions and answers.

Furthermore, upon request of shareholders representing one twentieth (1/20) of the paid-up capital, the Board of Directors may be requested to announce to the Regular General Meeting the amounts which during the last two years were paid to each member of the Board of Directors or to the managers of the

Company, as well as any benefit to such persons due to any cause or contract of the Company with them.

d) Upon request of shareholders representing one tenth (1/10) of the paid-up share capital submitted to the Company until the 21st of June 2025, i.e. at least five (5) full days prior to the Regular General Meeting, the Board of Directors is obliged to provide the General Meeting with information on the course of corporate affairs and on the Company's property. The Board of Directors can deny providing the requested information due to substantial reasons that are reported in the minutes.

Equivalent time limits for any exercise of the shareholders' minority rights also apply in case of a Repeat General Meeting.

More detailed information in relation to the aforementioned minority rights and the terms for their exercise will be available on the Company's website (www.iatriko.gr)

D. AVAILABLE DOCUMENTS AND INFORMATION.

The information provided for in paragraphs 3 and 4 of article 123 of the L. 4548/2018, as currently in force, i.e. the full text of the present invitation, the authorisation granting form for the appointment of proxies, the decision drafts for every issue of the agenda, the submitted documents to the General Meeting, as well as detailed information in relation to the exercise of minority rights according to paragraphs 2,3,6 and 7 of article 141 of the L. 4548/2018, are available in electronic form on the Company's website (www.iatriko.gr).

In addition, the aforementioned documents are available in written form from the Shareholders' Service Department of the Company, at the address 1, Sarantaporou Street, 2nd floor, tel. 2106862454, where the Shareholders can collect copies.

Maroussi, 5th June 2025

THE BOARD OF DIRECTORS