

**REPORT OF 21-5-2025 OF THE INDEPENDENT NON-EXECUTIVE
MEMBERS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL
MEETING OF THE SHAREHOLDERS OF " ATHENS MEDICAL CENTER
SOCIETE ANONYME"**

The Independent Non-Executive Members of the Board of Directors of "Athens Medical Center S.A." jointly submit to the Annual Ordinary General Meeting of the Shareholders of "Athens Medical Center S.A." this report, as required by the provisions of Article 9, paragraph 5, of Law 4706/2020, which covers the period from the date of preparation of their previous Report, i.e. 21-5-2024 until the date of convening the Annual General Meeting of the Company's shareholders, i.e. 27-6-2025.

Report of the Independent Non-Executive Members of the Board of Directors.

The Independent Non-Executive Members of the Board of Directors of "Athens Medical Center S.A." and its committees act with a high sense of duty, a spirit of independence, objectivity and transparency. They promote constructive debate on the decisions of the management of "Athens Medical Center S.A.", ensure the implementation of good corporate governance practices and exercise due oversight of management decisions to ensure that the interests of all internal and external stakeholders are duly taken into account in the discussions and decision making of the Board of Directors and its committees.

The members of the current Board of Directors were elected by virtue of the decision of the Ordinary General Meeting of 17-6-2022 for a three-year term of office, which was set to expire on 16-6-2025, however, the term of office is extended by law, and specifically in accordance with article 85 of Law no. 4548/2018 - until the Ordinary General Meeting of 27-6-2025, for the election of a new Board of Directors, and until the relevant decision is taken.

The composition of the Board of Directors meets the requirements of Law 4706/2020 regarding the number of independent non-executive members, the adequate representation by gender and the absence of impediments or

incompatibilities in the person of its members, as well as the fulfilment of the eligibility criteria.

The Independent Non-Executive Members of "Athens Medical Center S.A." confirm their agreement with the contents of the Management Report of the Board of Directors of "Athens Medical Center S.A." (Board of Directors' Report) and the Corporate Governance Statement 2024, which is an integral part of the Board of Directors' Report and has been approved by the Board of Directors on 29-4-2025. The Report of the Board of Directors has been included in the Annual Financial Report for the year ended 31-12-2024. The Report of the Board of Directors is available on the website of "Athens Medical Center S.A." (www.iatriko.gr)

Finally, it is clarified that the matters submitted to the General Meeting of Shareholders of the Company have been approved by unanimous vote of the members of the Board of Directors, including the independent non-executive directors.

THE INDEPENDENT NON-EXECUTIVE MEMBERS OF THE BOARD OF
DIRECTORS OF
ATHENS MEDICAL CENTER S.A.

ATHANASIOS ASKITIS ALEXANDRA MIKROULEA VASSILIKI MEGGOU