

## NOTICE TO SHAREHOLDERS

-ACCORDING TO ARTICLES 18 PAR. 1 & 9 OF LAW 4706/2020-  
PROPOSAL OF THE BOARD OF DIRECTORS  
OF THE COMPANY "ATHENS MEDICAL CENTER S.A."

TO THE ANNUAL REGULAR GENERAL MEETING OF SHAREHOLDERS  
OF 26-6-2026

FOR THE CANDIDATE MEMBERS OF THE BOARD OF DIRECTORS AND  
THE AUDIT COMMITTEE.

### **Presentation of Candidates for Board Members**

The Board of Directors, in view of the imminent entry into force of the provisions of Law 5178/2025—applicable as of June 30, 2026 —and in compliance with them – regarding the percentage of representation of the underrepresented gender on the Board, which shall not be less than 33% of the total number of members—and following the proposal of the Remuneration and Nominations Committee dated **June 3, 2026**, **recommends** to the upcoming Annual General Meeting of Shareholders the **election of a new** nine-member Board of Directors for a three-year term, which will consist of the following individuals:

1. George Apostolopoulos of Vasileios, businessman, Executive Member
2. Christos Apostolopoulos of George, economist, Executive Member
3. Vassilis Apostolopoulos of George, economist, Executive Member
4. Athanasios Askitis of Evangelos, Doctor of Psychiatry, University of Athens, Independent Non- Executive Member
5. Georgios Zerdilas of Haralambos, economist, Executive Member
6. Kalliopi Zisopoulou of Nikolaos, management consultant, Executive Member
7. Maria Risva of Sofoklis, management executive, Independent Non- Executive Member
8. Vasiliki Meggou of Ioannis, Lawyer, Independent Non-Executive Member and
9. Nikolaos Koritsas of Christos, Lawyer, Non- Executive Member

The detailed CVs of the above persons have been made available to shareholders and the investing public through the Company's website [www.iatriko.gr](http://www.iatriko.gr).

The Board of Directors confirms that the candidate members of the Board of Directors meet the eligibility criteria according to article 3 of Law 4706/2020, as amended by Law 5178/2025 and in force - and the Suitability Policy, revised pursuant to the Regular General Meeting of 27-6-2025 and in particular, the adequacy of knowledge and skills, the guarantees of morality and reputation, the absence of conflicts of interest, the independence of judgement and the availability of sufficient time, but also the criteria of sufficient gender representation and the total number of independent non-executive directors on the Board of Directors (in the proportion of 1/3) - given that the entry into force of the new relevant provision (sufficient gender representation) has been set for 30-6-2026.

Furthermore, the Board of Directors certifies that the nominees proposed by the Remuneration and Nomination Committee as independent non-executive members of the Board of Directors, namely: a) Athanasios Askitis, b) Maria Risva and c) Vasiliki Meggou, meet the independence criteria provided for in article 9 par. 1 and 2 of the law 4706/2020, as in force. Specifically, it is certified that they are independent third parties since they do not directly or indirectly hold a percentage of voting rights exceeding zero point five percent (0.5%) of the share capital of the company and are free from financial, business, family or other types of dependency relationships that may influence their decisions and their independent and objective judgment, they are not subject to any impediments or incompatibilities under the provisions of the relevant legislative framework, thus they fulfil the criteria of independence set out in paragraphs 1 and 2 of Article 9 of Law No. 4706/2020.

#### **Presentation of candidate members of the Audit Committee.**

In view of the election of a new Board of Directors, the Board of Directors, taking into account the proposal of the Remuneration and Nominations Committee dated 3-6-2026, recommends to the forthcoming Regular General Meeting of Shareholders the re-election of the members of the Audit Committee, with a three-year term of office coinciding with the term of office of the Board of Directors, as an independent (joint) Committee, in accordance with the provisions of article 44 of Law 4449/2017 as replaced by Article 74 of Law

4706/2020 on corporate governance, which will consist of the following persons:

1. Agisilaos Panagakos, Business Consultant,
2. Maria Risva, independent member of the Board of Directors
3. Panagiotis Katsichtis, Economist.

The detailed biographies of the above persons have been made available to shareholders and the investing public through the Company's website [www.iatriko.gr](http://www.iatriko.gr).

As to its structure, the above proposed Audit Committee will be an independent committee, i.e. a separate committee independent from any body of the company, since out of its three members only Mrs. Maria Risva will be a member of the Board of Directors, independent.

Furthermore, the above proposed composition of the Audit Committee is in line with the independence obligations of Law 4706/2020.

In addition, as regards its staffing, the candidate members of the audit committee as a whole have a proven and sufficient knowledge of the health care services sector in which the company operates. Mr. Agesilaos Panagakos and Mr. Panayiotis Katsichtis have sufficient knowledge in accounting and auditing (international standards), due to their long-time related professional activity, in order for the Audit Committee to be able to implement the responsibilities and obligations set forth in article 44 of Law 4449/2017 as in force.

In particular, the Board of Directors has verified that the proposed composition of the Audit Committee is in accordance with the provisions of article 44 of Law no. 4449/2017 as in force, since its members as a whole have proven sufficient knowledge in the health sector in which the Company operates, while the majority of its candidate members (i.e. two of the three members, Mr. Agesilaos Panagakos and Mrs. Maria Risva) fully meet the criteria and conditions of independence set by article 9 of the Law. 4706/2020. Mr. Agesilaos Panagakos, who does not have a dependency relationship with the company, as this relationship is defined by paragraphs 1 and 2 of article 9 of Law 4706/2020, has sufficient knowledge and experience in accounting matters.

Marousi, June 4<sup>th</sup> 2026

The Board of Directors

